



2024 Investor Presentation



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All statements other than statements of historical fact contained in this presentation including competitive strengths; business strategy; future financial position or operating results; budgets; projections with respect to revenue, income, earnings (or loss) per share, capital expenditures, dividends, liquidity, capital structure or other financial items; costs; and plans and objectives of management regarding operations and products, are forward-looking statements. Forward-looking statements also include statements regarding the future performance of CNH Industrial and its subsidiaries on a standalone basis. These statements may include terminology such as "may", "will", "expect", "could", "should", "intend", "estimate", "anticipate", "believe", "outlook", "continue", "remain", "on track", "design", "target", "objective", "goal", "forecast", "projection", "prospects", "plan", or similar terminology. Forward-looking statements are not guarantees of future performance. Rather, they are based on current views and assumptions and involve known and unknown risks, uncertainties and other factors, many of which are outside our control and are difficult to predict. If any of these risks and uncertainties materialize (or they occur with a degree of severity that the Company is unable to predict) or other assumptions underlying any of the forward-looking statements prove to be incorrect, including any assumptions regarding strategic plans, the actual results or developments may differ materially from any future results or developments expressed or implied by the forward-looking statements. Factors, risks and uncertainties that could cause actual results to differ materially from those contemplated by the forward-looking statements include, among others; economic conditions in each of our markets, including the significant uncertainty caused by geopolitical events; production and supply chain disruptions, including industry capacity constraints, material availability, and global logistics delays and constraints; the many interrelated factors that affect consumer confidence and worldwide demand for capital goods and capital goods-related products, changes in government policies regarding banking, monetary and fiscal policy; legislation, particularly pertaining to capital goods-related issues such as agriculture, the environment, debt relief and subsidy program policies, trade and commerce and infrastructure development; government policies on international trade and investment, including sanctions, import quotas, capital controls and tariffs; volatility in international trade caused by the imposition of tariffs, sanctions, embargoes, and trade wars; actions of competitors in the various industries in which we compete; development and use of new technologies and technological difficulties; the interpretation of, or adoption of new, compliance requirements with respect to engine emissions, safety or other aspects of our products; labor relations; interest rates and currency exchange rates; inflation and deflation; energy prices; prices for agricultural commodities and material price increases; housing starts and other construction activity; our ability to obtain financing or to refinance existing debt; price pressure on new and used equipment; the resolution of pending litigation and investigations on a wide range of topics, including dealer and supplier litigation, intellectual property rights disputes, product warranty and defective product claims, and emissions and/or fuel economy regulatory and contractual issues; security breaches, cybersecurity attacks, technology failures, and other disruptions to the information technology infrastructure of CNH and its suppliers and dealers; security breaches with respect to our products; our pension plans and other post-employment obligations; political and civil unrest; volatility and deterioration of capital and financial markets, including pandemics (such as the COVID-19 pandemic), terrorist attacks in Europe and elsewhere; the remediation of a material weakness; our ability to realize the anticipated benefits from our business initiatives as part of our strategic plan; including targeted restructuring actions to optimize our cost structure and improve the efficiency of our operations; our failure to realize, or a delay in realizing, all of the anticipated benefits of our acquisitions, joint ventures, strategic alliances or divestitures and other similar risks and uncertainties, and our success in managing the risks involved in the foregoing. Reconciliations of non-GAAP measures to the most directly comparable GAAP measure are included in this presentation. which is available on our website at www.cnh.com.

Forward-looking statements are based upon assumptions relating to the factors described in this presentation, which are sometimes based upon estimates and data received from third parties. Such estimates and data are often revised. Actual results may differ materially from the forward-looking statements as a result of a number of risks and uncertainties, many of which are outside CNH's control. CNH expressly disclaims any intention or obligation to provide, update or revise any forward-looking statements in this announcement to reflect any change in expectations or any change in events, conditions or circumstances on which these forward-looking statements are based. Further information concerning CNH, including factors that potentially could materially affect its financial results, is included in the Company's reports and filings with the U.S. Securities and Exchange Commission ("SEC"). All future written and oral forward-looking statements by CNH or persons acting on the behalf of CNH are expressly qualified in their entirety by the cautionary statements contained herein or referred to above.





CONTENTS

1. CNH Industrial At a Glance	4
2. Industry Fundamentals	18
3. Customer Inspired Innovation	23
4. Precision Agriculture	29
5. Sustainability	33
6. Margin Improvement	38
Appendix	43

CNH At a Glance



CNH Industrial is an equipment and services company. It operates globally across three distinct segments: Agriculture, Construction and Financial Services.

Its most recognized brands are **CASE and Case IH**, founded in 1842 in Racine, Wisconsin; and **New Holland**, founded in 1895 in New Holland, Pennsylvania.

CNH has a network of facilities and dealerships that spans five continents.

The company is listed on the New York Stock Exchange (NYSE: CNH).

CNH AT A GLANCE

Key Figures

\$24.7BConsolidated
Revenues (2023)

48

R&D Centers

42

Manufacturing Facilities

182

Years of History

164

Countries

~40K

Full-Time Employees

2023 Revenue by Segment





CNH

Breaking New Ground

Innovation Sustainability Productivity

Our purpose

We are driven by the need to find new ways of doing things, to move first to a place where others follow.

We search continually for better solutions and breakthrough ideas, fusing Innovation, Sustainability and Productivity to meet the enormous challenge of feeding and sheltering a growing global population.

Our vision

Sustainably advancing the noble work of global agricultural and construction workers.

FOUNDATION FOR PROFITABLE GROWTH & MARKET LEADERSHIP

Continuously evolving Team and Culture

Implementing CNH Business System to drive expansion of lean principles

Margin expansion funding technology investments: Raven, Hemisphere, Augmenta, Organic Staffing

Accelerated pace of R&D + Capex and new product launches

Executing Construction turnaround; acquired Sampierana in 2021

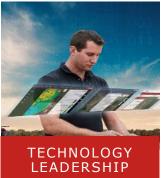
Launched Strategic Sourcing Initiative to enhance value creation throughout supply chain



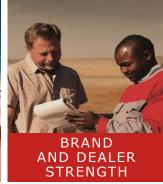
CNH STRATEGIC PRIORITIES



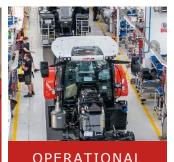
As a Company at the forefront of agriculture and construction, innovation for the efficiency and success of our customers comes first.



We invest to merge exceptional machinery with the **most cutting-edge technology**.



With a strong family of global and regionally focused brands we provide the **products and** services our customers need.



EXCELLENCE

We strive to find new ways to improve our operations through efficient processes and synergies across our businesses and management.



We are **committed to a better future**, integrating sustainability in our day-to-day activities and involving all our people.

Great Iron



Great Technology

Greater Customer Focus



ENHANCING OUR CULTURE TO DRIVE RESULTS

for customers, employees, shareholders, and all stakeholders

Our Beliefs

Customer first
One team
Grow together
Make it simple
Be the best





THE GLOBAL **LEADERSHIP** TEAM

Optimized organizational structure...

...to drive efficiency, agility and accountability

...enhances customercentricity and targets digital and technology leadership



Chief Executive Officer

Gerrit Marx

GLOBAL BUSINESS UNITS



Derek Neilson

President **Agriculture**



President Construction

Stefano Pampalone

BUSINESS FUNCTIONS



Chief **Financial** Officer

Chief

Supply

Officer

Chain



Chief **Technology** Officer



Chief Digital and Information Officer



Quality and Business System Officer

Oddone Incisa

Friedrich Eichler

Chief

Human

Marc Kermisch



Tom Verbaeten



Resources Officer



Leadership Advisor

Senior



Legal and

Kelly Manley

Kevin Barr

AGRICULTURE



World's **second largest** manufacturer of agricultural machinery

Leader in machine automation and precision technologies

Pioneer in alternative propulsion

Agriculture 2023

\$18.1B

Net Sales

\$2.7B

Adj. EBIT

25.5%

Gross Margin

15.1%

Adj. EBIT Margin

2023 Net Sales by Region Asia Pacific South America 18% North America Europe & MEA



CONSTRUCTION



A **global player** in construction equipment

Extensive **synergies** with Agriculture segment

Co-investment in digital / **electrification**

Construction 2023

\$3.9B

Net Sales

\$238M

Adj. EBIT

15.6%

Gross Margin

6.1%

Adj. EBIT Margin

Asia Pacific 7% North America 57%

Europe & MEA

2023 Net Sales by Region



FINANCIAL SERVICES



Global financier supporting the brands, customers, importers and dealers

Enhanced customer experience offering a competitive edge to our brands

Financial Services 2023

\$28.9B

3.4% Gross Margin / Avg.

Managed Portfolio¹

2.4%

Net Income

\$371M

Return on Assets²

Assets on Book

Managed Portfolio at 2023 Year End





⁽¹⁾ Including unconsolidated JVs

⁽²⁾ Return on Assets defined as: EBIT / average managed assets annualized

2024 OUTLOOK - AGRICULTURE

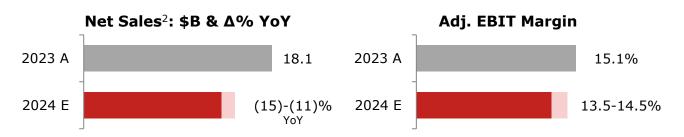
Total Industry Unit Performance¹

	North America	EMEA	South America	APAC
LHP Tractors	~(10)%	~(10)%	~(10)%	(5)% – flat
HHP Tractors	(15)-(10)%			
Combines	(15)-(10)%	(15)-(10)%	(25)-(20)%	~flat

Total Industry Volume % change FY 2024 vs. FY 2023 reflecting the aggregate for key markets where the Company competes.

CNH Agriculture – Main Assumptions

2024 Investor Presentation



- (1) Regional split definition in the slide "Geographic information"
- (2) Reflects full-year €/\$ exchange rate average of 1.09



2024 OUTLOOK - CONSTRUCTION

Total Industry Unit Performance¹

	North America	EMEA	South America	APAC
Light	(5)% – flat	(15)-(10)%	flat	(10)-(5)%
Heavy	(5)% – flat	(10)-(5)%	flat – 5%	(5)% – flat

Total Industry Volume % change FY 2024 vs. FY 2023 reflecting the aggregate for key markets where the Company competes.

CNH Construction – Main Assumptions







2024 OUTLOOK - TARGETS

Industrial Activities

Net Sales

(14)-(10)% YoY

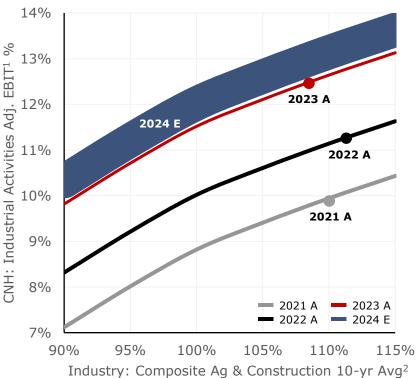
Free Cash Flow¹

\$1.1B - \$1.3B

Company

Adj. Diluted EPS1

\$1.45 - \$1.55





⁽¹⁾ Non-GAAP measure (definition in appendix)

²⁰²⁴ Investor Presentation

CAPITAL ALLOCATION PRIORITIES



ORGANIC GROWTH

Support future growth through operating cash flow reinvestments



BALANCE SHEET & CREDIT RATING

Commit to healthy balance sheet to support investment grade credit rating



SHAREHOLDER RETURNS

Continue dedicated and consistent dividend and share buyback policy



INORGANIC GROWTH

Maintain option for disciplined and well-structured M&A

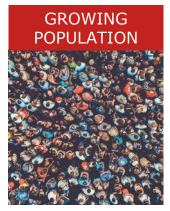


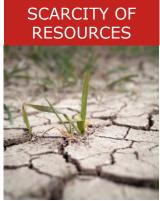
Industry Fundamentals



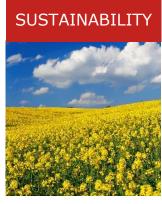
AGRICULTURE INDUSTRY: AN EVOLVING CONTEXT

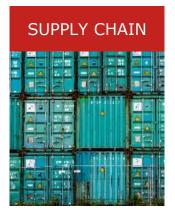
By **listening to our farmers everyday** we understand the challenges and opportunities that are **reshaping agriculture**











... will need to feed 10 billion people by 2050

... are facing resource and labor shortages

... need technology to increase productivity

OUR FARMERS ...

... are committed to improving sustainability

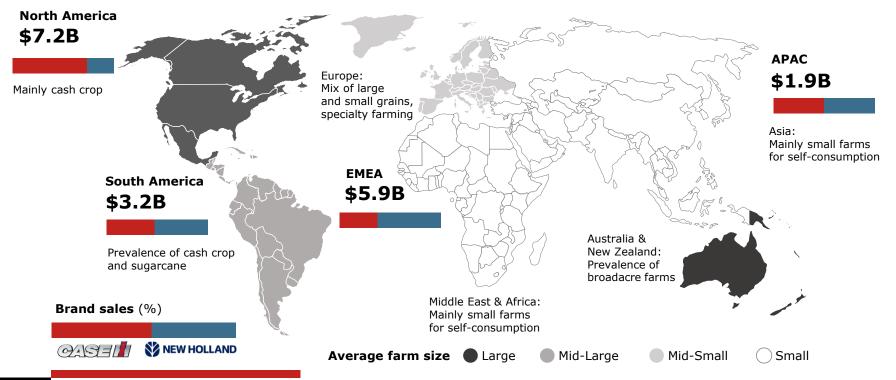
... have suffered from from supply chain issues



OPTIMIZED AGRICULTURE MULTI-BRAND STRATEGY

Brands setup to be the **preferred local partner** based on the specific needs of each size and type of farm

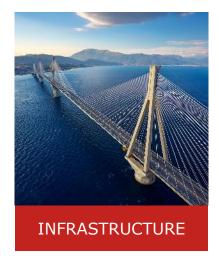
2023 AG NET SALES BY REGION AND BRAND





A NEW CONSTRUCTION INDUSTRY

Our customers can reach **new levels of efficiency and productivity**, alongside **new use-cases**

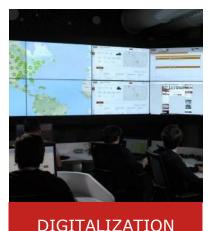


Our customers are riding growing infrastructure demand driven by large government investment



Our customers use tech to increase **efficiency and safety** and cope with **skilled labor** shortages

TECHNOLOGY



Our customers are looking for new ways to increase uptime and productivity with data and connectivity



Our customers are asking for machines powered by **alternative propulsion** that will unlock new use-cases



IMPACT ON OUR BUSINESS

INDUSTRY DRIVERS



- Population growth
- NA infrastructure bill
- Farm mechanization / digitalization
- Availability / cost of skilled labor



- Farm income
- Global weather patterns

- Residential building
- Agriculture cycle



- Rising interest rates
- Semiconductor capacity

- Geopolitical tensions
- Regulations



Customer Inspired Innovation





CUSTOMER INSPIRED INNOVATION

Customer focus drives everything we do

- Solving great challenges
- 200+ product launches
- Superior user experience

- Rigorous "in field" R&D at scale
- 100% connected machines
- Improving Net Promoter Scores (NPS)

















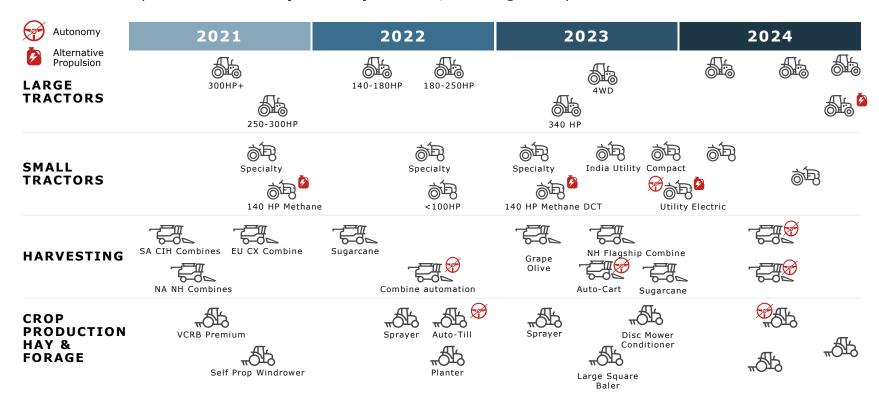






AGRICULTURE PRODUCTS DESIGNED TO SERVE OUR FARMERS

Continuous improvement of our product portfolio, tailoring each product to customers' needs





CONSTRUCTION PRODUCT EVOLUTION





Wheel Loader Productivity and operator environment improvement



Crawler Excavator
Machine Control
Integration



Motor Grader
Optimize current range
(Electro-hydraulic controls +
new display)



DozerRelocation to Brazil and improving cost.
Update small models





Mini Midi-



Track LoaderAutomated functions and electrification

Skid Steer and



Tractor Loader

Backhoes

Range enhancement (Electro-hydraulic controls + new display) -Electrification



New versions and models Future e-models

Compact

Loaders



Mini Track

Larger size model Electrification

Loader



Loaders
Launch
In NA

Small



We start from a **leadership position** in alternative fuels & electrification

ALTERNATIVE PROPULSION LEADER

World's 1st

Bio-methane tractor

80% less pollutants¹

30%

lower operating costs¹

Net zero carbon impact

Carbon Negative fuel from waste



World's 1st

Electric Backhoe loader

Up to **90**% lower operating costs¹

90% Net zero





FINANCIAL SERVICES

Competitive edge to our brands, supporting their customers and dealers

CUSTOMER EXPERIENCE

Strengthen our relationship with **dealers & customers** through loyalty programs and rewards

DIGITALIZATION

Modernization of operational systems

New technology for **virtual presence** with customers

Expanding Centers of Excellence

INNOVATION

Revolving account product insourcing

Expanding retail financing solutions in key and new markets

Flexible financing solutions, including Pay Per Use

SOLID CREDIT POSITION

Enhanced credit decision making with data analytics **Best in class** performance



Precision Agriculture



PRECISION AG DRIVES SCALABLE RESULTS FOR FARMERS

Precision agriculture allows farmers to do more with less to meet rising demands...

Less Arable Land Less Water Less Skilled Labor Less

Pesticides

By integrating automation and autonomy in the end-to-end agricultural lifecycle...













Planning

Fleet Management

Soil Preparation

Seed and Plant

Feed, Grow, Protect

Harvest

Driving **significant results**...

5-10%

more yield

50% less labor

10-20%

less fertilizers

Improved

water filtration





TECHNOLOGICAL LEADERSHIP

Improve productivity, yield, control and sustainability

Full autonomous farming cycle

Modular and scalable tech stack

Accelerating precision offerings

10+ products with alternative propulsion



RAVEN

















ADOPTING A TECHNOLOGY CULTURE TO ADVANCE PRECISION AG

Components of CNH Precision Ag Offerings

Autonomy: Early Prototypes

Automation & Intelligence:
Harvest and Tillage Automation

Guidance:Auto and Row
Guidance

Connectivity & Data Platform: Agronomic Portal

Architecture: Modular Architecture

CNH Fostering a Technology Culture







Tech-Minded Leadership



Increased Accountability



New Talent Injection



Streamlining Workflow



System Development



Sustainability



ESG - KEY RECOGNITIONS IN 2023

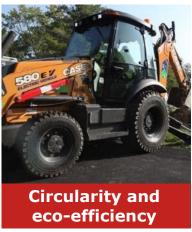




CONTINUING OUR RESPONSIBILITY FOR SUSTAINABILITY



Clear path to reduce CO₂ emissions



Minimize the impact of products and processes



Build equitable human capital, transform our culture, engage our communities



New sustainability committee, leadership compensation linked to sustainability goals, new CNH Business System (CBS)





CARBON FOOTPRINT

New targets, science-based measurement, clear actions

Reinforce our path of excellence on **Scope 1** and **2 emissions**

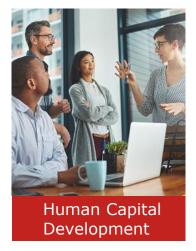
50% reduction vs. 2018 in CO₂ / hour of production by 2030

90% share of **renewable electricity** by 2030



INCLUSION, EQUITY AND ENGAGEMENT

Building an attractive workplace into the future



Commitment to increase YoY **women representation** in total workforce

Institutionalizing **gender equality practices** on career and compensation

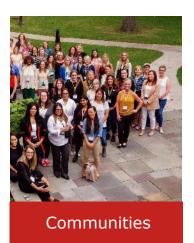
20% women in leadership roles by 2024



Expand participation and scope of **ERGs**

100% employees trained in unconscious bias and "speak up" by 2024

35% reduction of injury frequency rate vs. 2018 by 2024



Development of disaster response program in partnership with dealers in global markets

100% increase in people benefitting from CNH's **local community initiatives** vs. 2018 by 2024



Margin Improvement





OPERATIONAL EXCELLENCE

Accelerate continuous improvement

CNH Business System (CBS)

Up to **\$550M** operational efficiencies

Strategic sourcing = value creation

Customer-focused end-to-end processes

50% injury frequency rate reduction

World-class quality and delivery



CNH BUSINESS SYSTEM (CBS)

A Breakthrough Approach Throughout our Company

KAIZEN ACCELERATE INNOVATION PLITY MANAGEMENT **TO MARKET** DAILY **MAKE CUSTOMERS CUSTOMER RAVING FANS DEPLOYMENT** STRATEGY 7 **CONTINUOUSLY EXPAND MARGINS CULTURAL BELIEFS**



STRATEGIC SOURCING PROGRAM

TRANSFORM NEGOTIATE **ESTABLISH ACHIEVE BEST SUPPLY CHAIN** THE SUPPLY **LONG-TERM** STRATEGIC **TOTAL VALUE CHAIN AGREEMENTS** RELATIONSHIPS TACTICAL SOURCING STRATEGIC SOURCING Broad perspective on multiple value drivers focused on total Primary focus on cost of ownership and Best Total Value price and delivery Predominantly reactive Driven to be **proactive** (firefighting) Zero sum game mentality Positive sum game mentality

specific point



RESILIENCE

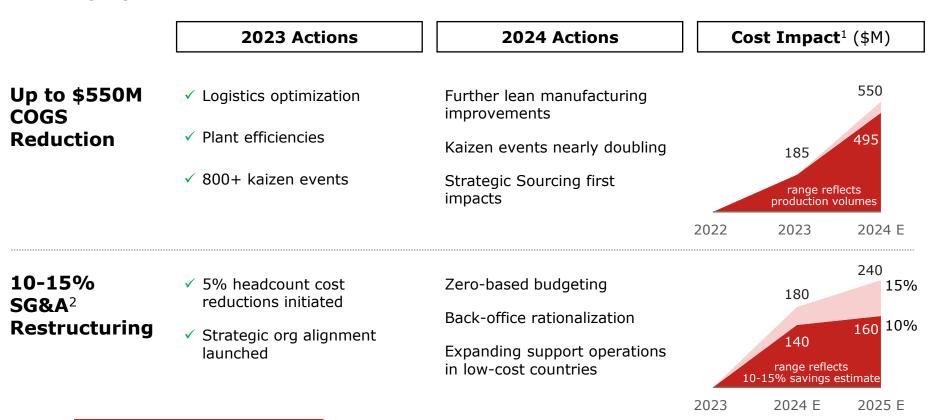
Both parties gain no matter who wins and loses on a

One party benefits at the

direct expense of the other

OPERATIONAL EXCELLENCE

Ongoing cost reduction focus on both COGS and SG&A



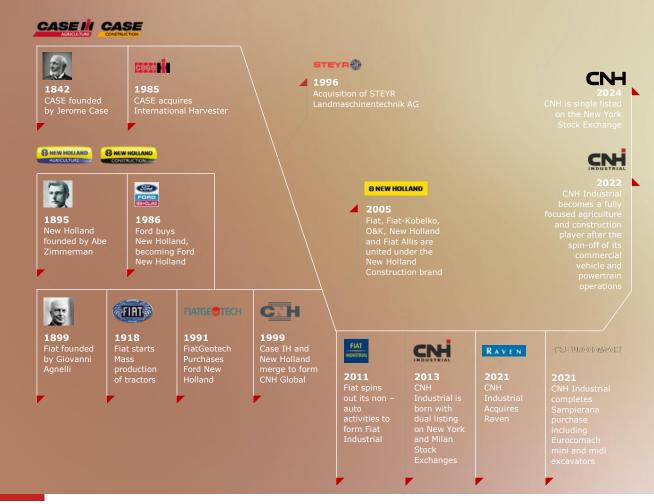


Appendix



OUR HISTORY

CNH's expertise spans industries and continents, building upon a great tradition of historic achievements and significant contribution to the development of technological know-how in the industries in which it operates.





FY 2023 | FINANCIALS BY SEGMENT

(\$M)

Agriculture
Construction
Elimination & Other
Industrial Activities
Financial Services
Elimination & Other

CNH Industrial

 Revenues & Net Sales

 FY 22
 FY 23

 17,969
 18,148

 3,572
 3,932

22,080

2,573

34

24,687

21,541

1,996

14 **23,551** FY 22 FY 23
4,284 4,627
474 615
(14) 4,744 5,242

FY 22 FY 23
23.8% 25.5%
13.3% 15.6%

22.0%

23.7%

FY 22 FY 23
2,456 2,732
124 238
(147) (240)
2,433 2,730

Adj. EBIT¹

Adj. EBIT Margin¹

FY 22 FY 23
13.7% 15.1%
3.5% 6.1%
- - 11.3% 12.4%



RECONCILIATION OF NET INCOME TO ADJ. EBIT OF INDUSTRIAL ACTIVITIES

(\$M)			
	FY 2022	FY 2023	
Net Income	2,039	2,383	
Less: Consolidated income tax expense	(747)	(594)	
Consolidated income before taxes	2,786	2,977	
Less: Financial Services			
Financial Services Net Income	338	371	
Financial Services Income Taxes	125	136	
Add back of the following Industrial Activities items:			
Interest expense of Industrial Activities, net of Interest income and eliminations	119	76	
Foreign exchange (gains) losses, net of Industrial Activities	59	105	
Finance and non-service component of Pension and other post-employment benefit costs of Industrial $Activities^{(1)}$	(124)	4	
Adjustments for the following Industrial Activities items:			
Restructuring expenses	31	65	
Other discrete items ⁽²⁾	25	10	
Total Adjusted EBIT of Industrial Activities	2,433	2,730	

⁽²⁾ In FY'23 this item includes a loss of \$23M on the sale of the CNH Industrial Russia and CNH Capital Russia businesses, partially offset by a gain of \$13 million for the fair value remeasurement of Augmenta and Bennamann. In FY'22 this item includes \$43M of asset writedowns, \$25M of separation costs incurred in a connection with our spin-off of the Iveco Group Business and \$22M of costs related to the activity of the Raven segments held for sale, including the loss on the sale of the Engineered Films and Aerostar divisions, partially offset by a \$55M dollar gain on the sale of our Canada parts depot.



⁽¹⁾ In FY'23 this item includes the pre-tax gain of \$24M as a result of the amortization over the 4 years of the \$101M positive impact from the 2021 modifications of a healthcare plan in the U.S. In FY'22 this item includes the pre-tax gain of \$90M as a result of the 2018 modification of a healthcare plan in the U.S. and a pre-tax gain of \$24M as a result of the amortization over the 4 years of the \$101M positive impact from the 2021 modifications of a healthcare plan in the U.S.

GEOGRAPHIC INFORMATION

The composition of our regions part of the geographic information is as follows:

- North America: United States, Canada, and Mexico
- Europe, Middle East, and Africa (EMEA): member countries of the European Union, European Free Trade Association, the United Kingdom, Ukraine, Balkans, Russia, Turkey, Uzbekistan, Pakistan, the African continent, and the Middle East
- South America: Central and South America, and the Caribbean Islands
- Asia Pacific (APAC): Continental Asia (including the Indian subcontinent), Indonesia and Oceania

Industry Data

- In this presentation, industry information is generally based on retail unit sales data in North America, on registrations of equipment in most of Europe, Brazil, and various Rest of the World markets, and on retail and shipment unit data collected by a central information bureau appointed by equipment manufacturers associations, including the Association of Equipment Manufacturers' in North America, the Committee for European Construction Equipment in Europe, the ANFAVEA in Brazil, the Japan Construction Equipment Manufacturers Association, and the Korea Construction Equipment Manufacturers Association, as well as on other shipment data collected by an independent service bureau.
- Not all Agricultural or Construction equipment is registered, and registration data may thus underestimate, perhaps substantially, actual retail
 industry unit sales demand, particularly for local manufacturers in China, Southeast Asia, Eastern Europe, Russia, Turkey, Brazil, and any
 country where local shipments are not reported.
- In addition, there may be a period of time between the shipment, delivery, sale and/or registration of a unit, which must be estimated, in making any adjustments to the shipment, delivery, sale, or registration data to determine our estimates of retail unit data in any period.



NON-GAAP FINANCIAL MEASURES

CNH monitors its operations through the use of several non-GAAP financial measures. CNH's management believes that these non-GAAP financial measures provide useful and relevant information regarding its operating results and enhance the readers' ability to assess CNH's financial performance and financial position. Management uses these non-GAAP measures to identify operational trends, as well as make decisions regarding future spending, resource allocations and other operational decisions as they provide additional transparency with respect to our core operations. These non-GAAP financial measures have no standardized meaning under U.S. GAAP and are unlikely to be comparable to other similarly titled measures used by other companies and are not intended to be substitutes for measures of financial performance and financial position as prepared in accordance with U.S. GAAP.

CNH's non-GAAP financial measures used in this presentation are defined as follows:

Adjusted EBIT of Industrial Activities is defined as net income (loss) before income taxes, Financial Services' results, Industrial Activities' interest expenses, net, foreign exchange gains/losses, finance and non-service component of pension and other post-employment benefit costs, restructuring expenses, and certain non-recurring items. In particular, non-recurring items are specifically disclosed items that management considers rare or discrete events that are infrequent in nature and not reflective of on-going operational activities.

Adjusted EBIT Margin of Industrial Activities is computed by dividing Adjusted EBIT of Industrial Activities by Net Sales of Industrial Activities.

Adjusted Net Income (Loss) is defined as net income (loss), less restructuring charges and non-recurring items, after tax.

Adjusted Diluted EPS is computed by dividing Adjusted Net Income (loss) attributable to CNH Industrial N.V. by a weighted-average number of common shares outstanding during the period that takes into consideration potential common shares outstanding deriving from the CNH share-based payment awards, when inclusion is not anti-dilutive. When we provide guidance for adjusted diluted EPS, we do not provide guidance on an earnings per share basis because the GAAP measure will include potentially significant items that have not yet occurred and are difficult to predict with reasonable certainty prior to year-end.

Free Cash Flow of Industrial Activities (or Industrial Free Cash Flow) refers to Industrial Activities only, and is computed as consolidated cash flow from operating activities less: cash flow from operating activities of Financial Services; investments of Industrial Activities in assets sold under buy-back commitments, assets under operating leases, property, plant and equipment and intangible assets; change in derivatives hedging debt of Industrial Activities; as well as other changes and intersegment eliminations. For forecasted information, the Company is unable to provide a reconciliation of this measure without unreasonable effort due to the uncertainty and inherent difficulty of predicting the occurrence, the financial impact, and the periods in which the adjustments may be recognized. For the same reasons, the Company is unable to address the probable significance of the unavailable information, which could be material to future results.







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