

**Oddone Incisa della Rocchetta***Chief Financial Officer**President Financial Services*

Oddone Incisa della Rocchetta is the Chief Financial Officer and President of Financial Services at CNH Industrial. In this dual-role Mr. Incisa is responsible for all of the Company's financial activities, both corporate and commercial, and the global finance organization, which includes financial planning & analysis, tax, investor relations, treasury and enterprise risk management.

Mr. Incisa's career with CNH Industrial and its sister-company, the former Fiat Group (now Stellantis), spans over two decades working across Europe, North America and South America. He has assumed roles of increasing seniority connected to Finance and Commercial Lending.

He was first appointed Chief Financial Officer of CNH Industrial in March 2020. This was in addition to his existing role as President Financial Services, a position he has held since January 2013. Prior to this, Mr. Incisa held the position of Chief Executive Officer and General Manager at FGA Capital (now FCA Bank) from 2011 to 2013. In 2008, he was nominated Chief Financial Officer of CNH Capital North America, the Company's financing arm in the United States. Prior to that appointment he served as Head of Financial Planning & Analysis of Fidis Retail and FGA Capital for five years. From 2001 – 2003, he was Chief Financial Officer of Banco Fiat, the automaker's consumer lending unit in Brazil. Mr. Incisa started his career with Fiat Group in auto financing for the German market in 1997.

Oddone Incisa holds a bachelor's degree in Economics, *cum laude*, from the University of Turin, in Italy and a master's degree in Management from the ESCP Business School, earned across its Paris, France; Oxford, United Kingdom; and Berlin, Germany campuses.